

Resolutions of the General Meeting

extract from the Minutes of the Annual General Meeting of Magyar Telekom Telecommunications Public Limited Company held at its registered seat (1097 Budapest, Könyves Kálmán krt. 36.) on April 12, 2022, started at 11:03 a.m.

Resolution No. 1/2022 (IV.12.)

The General Meeting elects dr. Dániel Szeszlér to be the Chairman of the General Meeting.

The General Meeting adopted this Resolution with 696,803,955 affirmative votes (95.82%), 225,579 negative votes (0.03%), and 165,087 abstentions (0.02%).

Resolution No. 2/2022 (IV.12.)

The General Meeting elects dr. Zsolt Herczegh as Keeper of the Minutes.

The General Meeting adopted this Resolution with 674,164,352 affirmative votes (92.71%), 210,000 negative votes (0.03%), and 22,820,269 abstentions (3.14%).

Resolution No. 3/2022 (IV.12.)

The General Meeting elects Deutsche Telekom Europe B.V. shareholder and its representative, dr. Rita Bajáky, as authenticator of the Minutes of the General Meeting.

The General Meeting adopted this Resolution with 668,768,976 affirmative votes (91.97%), 19,172,078 negative votes (2.64%), and 9,253,567 abstentions (1.27%).

Resolution No. 4/2022 (IV.12.)

At the General Meeting a shareholder's proposal has been submitted on the authenticator of the Minutes as follows:

"The General Meeting elects Tamás Cser to be the authenticator of the Minutes of the General Meeting."

The General Meeting did not approve the proposal.

The General Meeting adopted this Resolution with 27,335,250 affirmative votes (3.76%), 617,465,232 negative votes (84.91%), and 28,373,116 abstentions (3.90%).

Resolution No. 5/2022 (IV.12.)

The General Meeting approves the order of discussion of the agenda items in line with the resolution proposal, as follows:

- 1. Report of the Board of Directors on the management of Magyar Telekom Plc., on the business operation, on the business policy and on the financial situation of the Company and Magyar Telekom Group in 2021;**
- 2. Approval of the 2021 Consolidated Financial Statements of the Company prepared according to International Financial Reporting Standards (IFRS); presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor;**
- 3. Approval of the 2021 Separate Financial Statements of the Company prepared according to International Financial Reporting Standards (IFRS); presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor;**
- 4. Proposal of the Board of Directors for the use of the profit for the year earned in 2021; presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor; use of the profit for the year earned in 2021; Shareholders' proposal on the decision on the appropriation of profit after tax and dividend determination of the profit distribution;**

5. **Information of the Board of Directors on the purchase of treasury shares following the Annual General Meeting in 2021; authorization of the Board of Directors to purchase ordinary Magyar Telekom shares;**
6. **Approval of the Corporate Governance and Management Report;**
7. **Discharging the members of the Board of Directors from liability;**
8. **Amendment of the Articles of Association;**
9. **Election of members of the Board of Directors;** *Removal of a member of the Board of Directors and election of a new member of the Board of Directors and determining his remuneration;*
10. **Remuneration of the members of the Board of Directors;**
11. **Election of members of the Supervisory Board and the Audit Committee;**
12. **Decreasing the Company's share capital and related modification of the Articles of Association;**
13. **Advisory vote on the amended Remuneration Policy pursuant to Act no LXVII of 2019;** *Request to the Board of Directors to develop a new Remuneration Policy;*
14. **Advisory vote on the Remuneration Report pursuant to Act no LXVII of 2019;**
15. **Election and determination of the remuneration of the Company's Statutory Auditor, and determination of the contents of the material elements of the contract to be concluded with the Statutory Auditor;**
16. *Report of the Board of Directors on the assessment of shareholders' proposals on the Company's dividend policy; Request to the Board of Directors to propose a new dividend policy.*

The General Meeting adopted this Resolution with 650,398,073 affirmative votes (89.44%), 17,350,166 negative votes (2.39%), and 29,446,382 abstentions (4.05%).

Resolution No. 6/2022 (IV.12.)

The General Meeting approves the 2021 Consolidated Financial Statements of the Company, prepared according to International Financial Reporting Standards (IFRS), including Statements of Financial Position Total Assets of HUF 1,400,671 million and Profit for the year 2021 of HUF 62,847 million.

The General Meeting adopted this Resolution with 723,385,663 affirmative votes (99.42%), 1,396,153 negative votes (0.19%), and 1,266,175 abstentions (0.17%).

Resolution No. 7/2022 (IV.12.)

The General Meeting approves the 2021 Separate Financial Statements of the Company, prepared according to International Financial Reporting Standards (IFRS), including Statements of Financial Position Total Assets of HUF 1,310,465 million and Profit for the year 2021 of HUF 54,544 million.

The General Meeting adopted this Resolution with 724,484,951 affirmative votes (99.57%), 1,411,732 negative votes (0.19%), and 176,308 abstentions (0.02%).

Resolution No. 8/2022 (IV.12.)

A total dividend of HUF 15,000,000,000 shall be paid by the Company to the shareholders from the profit of 2021, the dividend on treasury shares will be distributed by the Company among the shareholders who are entitled to dividends. The HUF 15,000,000,000 to be disbursed as dividends shall be paid from the profit after tax of HUF 54,544,759,716 based on the Separate Financial Statements figures. The remaining amount of HUF 39,544,759,716 of the profit after tax based on the Separate Financial Statements figures shall be allocated to retained earnings. May 10, 2022 shall be the first day of dividend disbursement. The record date of the dividend payment shall be April 29, 2022. On April 25, 2022, the Board of Directors

of the Company shall publish a detailed announcement on the order of the dividend disbursement on the homepage of the company and the Budapest Stock Exchange. The dividends shall be paid by KELER Ltd., in compliance with the instructions of the Company.

The General Meeting adopted this Resolution with 698,719,280 affirmative votes (96.03%), 20,303,174 negative votes (2.79%), and 8,160,982 abstentions (1.12%).

Resolution No. 9/2022 (IV.12.)

Resolution proposal made by Hold 2000 Nyíltvégű Befektetési Alap, Hold 2024 Deep Value Nyíltvégű Befektetési Alap, Hold Columbus Globális Értékalapú Származtatott Befektetési Alap, Hold Közép-Európai Részvény Befektetési Alap, Hold Részvény Befektetési Alap and Hold Rubicon Származtatott Befektetési Alap (hereinafter "Hold Investment Funds"), as shareholders of the Company:

"The General Meeting resolves to pay a dividend of HUF 25,000,000,000, i.e. twenty-five billion of Hungarian Forints, to the shareholders in accordance with the proposal of the minority of shareholders, the provisions of Section 3:262 of Act V of 2013 on the Civil Code and the provisions of Section 4.3 of the Articles of Association. The General Meeting although resolves that the value of the buyback is HUF 14,600,000,000, i.e. fourteen billion and six thousand millions of Hungarian Forints."

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 55,404,461 affirmative votes (7.61%), 671,774,750 negative votes (92.32%), and 4,225 abstentions (0.00%).

Resolution No. 10/2022 (IV.12.)

The General Meeting acknowledges the information of the Board of Directors on the purchase of treasury shares following resolution no. 2/5 (04.16.2021.) of the Board of Directors adopted based on the authorization set out in Section 9 (2) of Government Decree no. 502/2020. (XI. 16.).

The General Meeting adopted this Resolution with 711,333,330 affirmative votes (97.76%), 13,189,632 negative votes (1.81%), and 1,638,159 abstentions (0.23%).

Resolution No. 11/2022 (IV.12.)

The General Meeting authorizes the Board of Directors to purchase Magyar Telekom ordinary shares, the purpose of which could be the following:

- **to execute shareholder remuneration for 2022 through decrease of the share capital;**
- **to operate share-based incentive plans. The authorization will be valid for 18 months starting from the date of approval of this General Meeting resolution. The shares to be purchased on the basis of this authorization together with the treasury shares already held by Magyar Telekom shall not at any time exceed more than 25% of the share capital effective from time to time or the corresponding number of shares (at the date of granting this authorization up to 260,685,635 ordinary shares with a face value of HUF 100) of Magyar Telekom Plc. The shares can be purchased through the Stock Exchange or on the OTC market. The equivalent value per share paid by Magyar Telekom Plc. may not be more than the value of total capital per share of Magyar Telekom Plc based on the last available separate audited financial statements whereas the minimum value to be paid for one share is HUF 1. The authorization may be exercised in full or in part, and the purchase can be carried out in partial tranches spread over various purchase dates within the authorization period until the maximum purchase volume has been reached. Authorization granted to the board of directors, based on the authorization set out in section 9 (2) of government decree no.**

502/2020. (XI. 16.), by resolution no. 2/5 (04.16.2021.) Of the board of directors is hereby repealed.

The General Meeting adopted this Resolution with 682,753,849 affirmative votes (93.83%), 43,883,236 negative votes (6.03%), and 526,351 abstentions (0.07%).

Resolution No. 12/2022 (IV.12.)

The General Meeting approves the Corporate Governance and Management Report of the Company for the 2021 business year.

The General Meeting adopted this Resolution with 700,812,005 affirmative votes (96.33%), 18,993,417 negative votes (2.61%), and 7,243,889 abstentions (1.00%).

Resolution No. 13/2022 (IV.12.)

The General Meeting of Magyar Telekom Plc. declares that the management activities of the Board of Directors members of the Company were carried out in an appropriate manner in the previous business year and decides to discharge the members of the Board of Directors of the Company from liability with respect to the 2021 business year. By discharging them from liability, the General Meeting confirms that the members of the Board of Directors have performed the management of the Company in 2021 by giving primacy of the interests of the Company.

The General Meeting adopted this Resolution with 699,881,776 affirmative votes (96.20%), 19,015,848 negative votes (2.61%), and 8,115,646 abstentions (1.12%).

Resolution No. 14/2022 (IV.12.)

The General Meeting of Magyar Telekom Plc. approves the Resolutions of the Board of Directors Nos. 4/7 through 4/13 (04.24.2020) on discharging the members of the Board of Directors from liability with respect to the 2019 business year.

The General Meeting adopted this Resolution with 699,882,276 affirmative votes (96.20%), 18,995,348 negative votes (2.61%), and 8,191,687 abstentions (1.13%).

Resolution No. 15/2022 (IV.12.)

The General Meeting of Magyar Telekom Plc. approves the Resolutions of the Board of Directors Nos. 2/7 through 2/14 (04.16.2021) on discharging the members of the Board of Directors from liability with respect to the 2020 business year.

The General Meeting adopted this Resolution with 699,882,276 affirmative votes (96.20%), 17,901,340 negative votes (2.46%), and 9,265,695 abstentions (1.27%).

Resolution No. 16/2022 (IV.12.)

The General Meeting resolves that the amendments of the Articles of Association shall be decided in a single joint vote.

The General Meeting adopted this Resolution with 722,802,622 affirmative votes (99.35%), 4,165,397 negative votes (0.57%), and 25,251 abstentions (0.00%).

Resolution No. 17/2022 (IV.12.)

At the General Meeting a shareholder's proposal has been submitted to the agenda item as follows:

"The General Meeting repeals General Meeting Resolution no. 16/2022 (IV.12.) and instead approves the following resolution proposal:

The General Meeting resolves that the amendments of the Articles of Association proposed by the Board of Directors shall be decided in a single joint vote, while the amendments proposed by the shareholders at the General Meeting shall be decided by a separate vote on each shareholder's proposal."

The General Meeting adopted this Resolution with 617,453,996 affirmative votes (84.87%), 25,852,062 negative votes (3.55%), and 28,835,294 abstentions (3.96%).

Resolution No. 18/2022 (IV.12.)

At the General Meeting a shareholder's proposal has been submitted to the agenda item as follows:

"The General Meeting resolves that Resolution No. 17/2022 (IV.12.) of the General Meeting shall be repealed."

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 27,176,320 affirmative votes (3.74%), 617,453,996 negative votes (84.87%), and 28,625,044 abstentions (3.93%).

Resolution No. 19/2022 (IV.12.)

The General Meeting approves the amendment of Sections 4.4., 5.7., 10.1. and 11. of the Articles of Association according to the submission.

The General Meeting adopted this Resolution with 699,650,397 affirmative votes (96.17%), 4,138,936 negative votes (0.57%), and 23,279,978 abstentions (3.20%).

Resolution No. 20/2022 (IV.12.)

At the General Meeting a shareholder's proposal has been submitted on amending Section 5.9 (b) of the Articles of Association as follows:

„[5.9. Chairperson of the General Meeting]

(b) shall make recommendations for the minute keeper of the General Meeting, for two shareholders, or their proxy to certify the minutes, and, in the event of non-computerised voting, for the tellers. In the event of computerised voting, the Chairperson of the General Meeting shall act as teller."

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 27,002,361 affirmative votes (3.71%), 617,436,759 negative votes (84.87%), and 28,586,240 abstentions (3.93%).

Resolution No. 21/2022 (IV.12.)

The General Meeting elects Dodonova Daria Aleksandrovna as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then her mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 705,734,674 affirmative votes (97.01%), 5,138,889 negative votes (0.71%), and 16,195,748 abstentions (2.23%).

Resolution No. 22/2022 (IV.12.)

The General Meeting elects Gábor Fekete as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 699,893,013 affirmative votes (96.20%), 3,977,995 negative votes (0.55%), and 23,178,293 abstentions (3.19%).

Resolution No. 23/2022 (IV.12.)

The General Meeting elects Elvira Gonzalez as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then her mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 698,743,612 affirmative votes (96.05%), 5,082,198 negative votes (0.70%), and 23,243,501 abstentions (3.19%).

Resolution No. 24/2022 (IV.12.)

The General Meeting elects Dr. Robert Hauber as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 657,455,397 affirmative votes (90.37%), 45,245,560 negative votes (6.22%), and 24,368,354 abstentions (3.35%).

Resolution No.25/2022 (IV.12.)

The General Meeting elects Frank Odzuck as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 698,404,489 affirmative votes (96.00%), 27,428,431 negative votes (3.77%), and 1,226,377 abstentions (0.17%).

Resolution No. 26/2022 (IV.12.)

The General Meeting elects Péter Ratatics as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 706,886,957 affirmative votes (97.16%), 2,945,801 negative votes (0.40%), and 16,132,531 abstentions (2.22%).

Resolution No. 27/2022 (IV.12.)

The General Meeting elects Tibor Rékasi as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 698,183,097 affirmative votes (95.97%), 10,976,549 negative votes (1.51%), and 17,899,651 abstentions (2.46%).

Resolution No. 28/2022 (IV.12.)

The General Meeting elects Melinda Szabó as member of the Board of Directors of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then her mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 699,334,037 affirmative votes (96.13%), 2,909,760 negative votes (0.40%), and 24,815,500 abstentions (3.41%).

Resolution No. 29/2022 (IV.12.)

Resolution proposal made by Hold Investment Funds, as shareholders of the Company:

“The General Meeting recalls Frank Odzuck (address: 1121 Budapest, Csillagvölgyi út 4. F. ép., date of birth: 1959.11.11., mother's name: Irene Watzke) from his position as a member of the Board of Directors of the Company.”

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 63,184,060 affirmative votes (8.68%), 662,695,301 negative votes (91.09%), and 1,179,936 abstentions (0,16%).

Resolution No. 30/2022 (IV.12.)

Resolution proposal made by Hold Investment Funds, as shareholders of the Company:

“The General Meeting elects Gábor Szendrői (address: 1053 Budapest, Magyar u. 23, II. 27a., place of residence: 1223 Budapest, Ószibarack u. 10., date and place of birth: Budapest 12, 06.06.1976., mother's name: Zsófia Mária Kisbocskói) as a member of the Board of Directors of the Company for a term of 3 (three) years and requests the elected executive officer to declare in a separate document the acceptance of the position, the disqualifications, conflicts of interest and prohibitions related to his person. The Board member shall be entitled to a gross monthly remuneration of HUF 450,000 -, i.e. HUF four hundred and fifty thousand per month.”

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 54,159,952 affirmative votes (7.44%), 671,774,750 negative votes (92.34%), and 1,124,595 abstentions (0.15%).

Resolution No. 31/2022 (IV.12.)

The General Meeting determines the remuneration of the members of the Board of Directors as follows:

- **Chairperson of the Board of Directors: HUF 600,000/month,**
- **Member of the Board of Directors: HUF 500,000/month.**

The General Meeting adopted this Resolution with 707,821,535 affirmative votes (97.29%), 2,703,398 negative votes (0.37%), and 16,534,354 abstentions (2.27%).

Resolution No. 32/2022 (IV.12.)

The General Meeting elects Gyula Bereznai as member of the Supervisory Board of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 706,345,778 affirmative votes (97.09%), 2,873,323 negative votes (0.39%), and 17,840,186 abstentions (2.45%).

Resolution No. 33/2022 (IV.12.)

The General Meeting elects Dr. Attila Borbély as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 701,047,325 affirmative votes (96.36%), 9,245,784 negative votes (1.27%), and 16,746,178 abstentions (2.30%).

Resolution No. 34/2022 (IV.12.)

The General Meeting elects Krisztina Dorogházi as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2025, provided that if

the 2025 Annual General Meeting is held prior to May 31, 2025, then her mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 703,069,951 affirmative votes (96.64%), 6,205,192 negative votes (0.85%), and 17,784,144 abstentions (2.44%).

Resolution No. 35/2022 (IV.12.)

The General Meeting elects András Szakonyi as member of the Supervisory Board and as member of the Audit Committee of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 703,536,860 affirmative votes (96.71%), 5,737,592 negative votes (0.79%), and 17,784,835 abstentions (2.44%).

Resolution No. 36/2022 (IV.12.)

The General Meeting elects Endre Szepesi as member of the Supervisory Board of Magyar Telekom Plc. until May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then his mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 706,325,088 affirmative votes (97.09%), 2,873,323 negative votes (0.39%), and 16,750,431 abstentions (2.30%).

Resolution No. 37/2022 (IV.12.)

The General Meeting elects Júlia Barbara Romhányi as independent substitute member of the Supervisory Board and as substitute member of the Audit Committee of Magyar Telekom Plc. Her mandate shall commence with the condition and at the time if and when the number of the independent members of the Supervisory Board and thus the number of the members of the Audit Committee falls below three, and her mandate shall end on May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then the mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 708,897,073 affirmative votes (97.44%), 1,472,077 negative votes (0.20%), and 16,690,137 abstentions (2.29%).

Resolution No. 38/2022 (IV.12.)

The General Meeting elects Zsoltné Varga as employee representative substitute member of the Supervisory Board of Magyar Telekom Plc. Her mandate shall commence with the condition and at the time if and when the number of the employee representative members of the Supervisory Board falls below two, and her mandate shall end on May 31, 2025, provided that if the 2025 Annual General Meeting is held prior to May 31, 2025, then the mandate expires on the day of the Annual General Meeting.

The General Meeting adopted this Resolution with 706,325,088 affirmative votes (97.09%), 2,873,323 negative votes (0.39%), and 17,860,876 abstentions (2.46%).

Resolution No. 39/2022 (IV.12.)

The holders of dematerialized series "A" ordinary shares each with the face value of HUF 100 present at the General Meeting grant their approval to the proposed share capital decrease in compliance with Section 3:309 (5) of the Civil Code and Section 11 of the Articles of Association.

The General Meeting adopted this Resolution with 725,891,211 affirmative votes (99.78%), 690 negative votes (0.00%), and 650 abstentions (0.00%).

Resolution No. 40/2022 (IV.12.)

The General Meeting decreases the share capital of the Company as follows:

Reason of decreasing the share capital: withdrawal of equity.

Amount of which the share capital is being decreased:

By cancellation of 36,941,191 pieces dematerialized series “A” ordinary shares, each with the face value of HUF 100 owned by the Company (treasury shares), decrease of the share capital with HUF 3,694,119,100 to HUF 100,580,135,200.

Method of implementing the share capital decrease:

Decrease the number of 1,042,742,543 pieces of dematerialized series “A” ordinary shares, each with the face value of HUF 100 with 36,941,191 pieces of shares owned by the Company (treasury shares). Decrease of the share capital shall not affect the shareholders’ shareholdings in the sense that the number of shares of the shareholders remain unchanged, while the ownership proportionally increases. There is no compensation to be paid to the shareholders upon cancellation.

Amendment of the Company's Articles of Association is required by decreasing the share capital. The effective date of change is the date of registration by the Court of Registration on the decrease of the share capital. The General Meeting approves the amendment of Section 2.1. of the Articles of Association as follows:

2.1. Share capital and shares

The share capital of the Company is ~~HUF 104,274,254,300 (that is one hundred and four billion two hundred and seventy four million two hundred and fifty four thousand three hundred Hungarian forints)~~ 100,580,135,200 (that is one hundred billion five hundred and eighty million one hundred and thirty five thousand and two hundred Hungarian forints), comprised of ~~1,042,742,543~~ 1,005,801,352 series “A” ordinary shares, each with the face value of HUF 100. The shares of the Company are dematerialized shares.

The General Meeting authorizes the Board of Directors to complete the tasks in connection with the implementation of the share capital decrease (share cancellation), particularly the tasks defined in the Civil Code and the Company Registration Act.

The General Meeting adopted this Resolution with 727,002,306 affirmative votes (99.93%), 0 negative votes (0.00%), and 56,731 abstentions (0.01%).

Resolution No. 41/2022 (IV.12.)

The General Meeting approves the amended Remuneration Policy of Magyar Telekom Nyrt. pursuant to Act LXVII of 2019 in line with the submission.

The General Meeting adopted this Resolution with 654,585,351 affirmative votes (89.98%), 71,335,677 negative votes (9.81%), and 928,008 abstentions (0.13%).

Resolution No. 42/2022 (IV.12.)

Resolution proposal made by Hold Investment Funds, as shareholders of the Company:

“The General Meeting resolves that the Board of Directors shall develop a new remuneration policy within 120 days and submit it to the General Meeting for approval within the above deadline. In the new remuneration policy, the Company shall make the medium and long-term incentives of the management dependent on the development of the Magyar Telekom Plc. share price instead of the development of the Deutsche Telekom AG share price.”

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 87,869,992 affirmative votes (12.08%), 638,979,148 negative votes (87.83%), and 0 abstentions (0.00%).

Resolution No. 43/2022 (IV.12.)

The General Meeting approves the Remuneration Report of Magyar Telekom Nyrt. prepared pursuant to Act LXVII of 2019 for the 2021 business year.

The General Meeting adopted this Resolution with 655,513,359 affirmative votes (90.10%), 63,311,537 negative votes (8.70%), and 8,178,100 abstentions (1.12%).

Resolution No. 44/2022 (IV.12.)

The General Meeting elects as Statutory Auditor of Magyar Telekom Plc. (the “Company”) Deloitte Auditing and Consulting Ltd. (registered office: 1068 Budapest, Dózsa György út 84/C.; company registration number: 01-09-071057; registration number: 000083) to perform audit services for the 2022 business year in accordance with the submission, for the period ending May 31st, 2023 or if the Annual General Meeting closing the 2022 business year will be held prior to May 31st, 2023 then on the date thereof.

Personally responsible registered auditor appointed by the Statutory Auditor: Kornél Bodor (chamber membership number: 005343).

In the event he is incapacitated, the appointed deputy auditor is: Gábor Molnár (chamber membership number: 007239).

The General Meeting approves HUF 282,450,300 + VAT to be the Statutory Auditor’s annual compensation to perform audit services for the 2022 business year, covering the audits of the Separate Financial Statements and the Consolidated Financial Statements of the Company prepared according to International Financial Reporting Standards (IFRS).

The General Meeting approves the contents of the material elements of the contract to be concluded with the Statutory Auditor according to the submission.

The General Meeting adopted this Resolution with 722,260,141 affirmative votes (99.28%), 3,773,768 negative votes (0.52%), and 739,086 abstentions (0.10%).

Resolution No. 45/2022 (IV.12.)

Resolution proposal made by Hold Investment Funds, as shareholders of the Company:

“The General Meeting resolves that the Board of Directors of the Company shall develop a new dividend policy within 90 days of the date of this Resolution taking into account the following aspects:

- a) takes into account the optimal level of indebtedness of the Company when paying dividends
- b) reflects the Company's efforts to keep indebtedness within the optimal range.”

The General Meeting did not approve the resolution proposal.

The General Meeting adopted this Resolution with 55,266,660 affirmative votes (7.60%), 671,774,750 negative votes (92.34%), and 1,190 abstentions (0.00%).